



St Bede's Catholic School and Byron Sixth Form College

Acting Assistant Headteacher – Pastoral (L10-L14): Person Specification

Essential Requirements	
<p>1. Education and Training</p> <ul style="list-style-type: none"> a) Qualified Teacher Status b) TLR/ Local Authority Responsibility preferably at Pastoral Leader level e.g. Head of Year, Head of House (Outstanding candidates from all TLR/ LA levels considered) c) Evidence of CPD 	Application form
<p>2. Relevant Experience</p> <ul style="list-style-type: none"> a) Experience of a Pastoral Leadership role in an 11-18 school. b) Experience of Safeguarding, Child Protection and ECM. c) Successful experience of teaching GCSE 	Application form Interview
<p>3. Aptitude and Skills</p> <ul style="list-style-type: none"> a) Ability to provide Leadership in a school wide setting b) Ability to demonstrate an awareness and understanding of the 'bigger picture' and working at Senior Leadership level c) Ability to share knowledge and demonstrate outstanding practice in relation to pedagogy across the whole school. d) Ability to communicate effectively in a variety of different mediums and take into account the views of others e) Ability to demonstrate proven effective working relationships with all stakeholders. f) The ability to make decisions and see a project through g) Willingness to contribute to enrichment activities and lead intervention projects h) Ability to accurately assess the quality of learning and teaching 	Application form Interview References
<p>4. Knowledge</p> <ul style="list-style-type: none"> a) A knowledge and understanding of current practice leading to success b) Have an up to date knowledge of Safe Guarding, Child Protection and ECM 	Application form Interview References



<ul style="list-style-type: none"> c) A knowledge of effective strategies used to achieve outstanding outcomes d) A deep understanding of how students learn e) How to successfully lead a team 	
<p>5. Personal Attributes</p> <ul style="list-style-type: none"> a) An ability to inspire and lead others b) An ability to inspire young people c) A belief that school can make a difference d) An educational philosophy which is broad, inclusive and student centred e) A willingness to take a leading role in the school's Student Support development f) The willingness to 'go the extra mile' when required g) A team player h) Ability to support and promote the Catholic Ethos 	<p>Interview References</p>